



## Jewish Changers Fellowship | Summer (May-June) 2024

### Faculty – Role Description

The Jewish Federations of North America is seeking Faculty for a six-week virtual Changers fellowship experience. Faculty are an integral part of the Changers Team. They facilitate engaging discussions while delivering content and building relationships within the cohort. Sessions focus on the leadership curriculum topic of the week, and faculty members steward participants throughout the program, supporting the development of emerging Jewish leaders.

This role is ideal for experiential educators, leadership development professionals, and coaches and mentors, bringing a combined skill set of engagement and skill development.

They are mentors, coaches, and accountability partners - and fellows' primary liaisons. As part of the Changers Team, Faculty ensure the successful development and implementation of the Fellowship.

#### About JFNA

The Jewish Federations of North America (JFNA) represents 146 Jewish Federations and over three hundred network communities, which raise and distribute more than \$3 billion annually for social welfare, social services, and educational needs. The Federation movement, collectively among the top ten charities on the continent, protects and enhances the well-being of Jews worldwide through the values of tikkun olam (repairing the world), tzedakah (charity and social justice), and Torah (Jewish learning).

#### About Changers

The Jewish Changers Fellowship is Jewish Federation of North America's leadership development initiative for Jewish young adults between the ages of 20 and 25. The big idea is to recruit and train a generation of young Jewish leaders – a vanguard that will transform our community and the world, now and into the future. Since the program's launch in 2020, Changers has engaged over 3,000 people – creating a global leadership network.

#### **Responsibilities:**

- **Recruit-** We encourage Faculty to share the Changers program with eligible members of their networks.
- **Educate** - Faculty will receive weekly lesson plans to guide small group learning sessions, foster leadership skills, deliver curriculum, and build a fellowship community.
- **Participate-** Faculty actively attend sessions alongside Fellows, helping cohort members recognize the bigger curricular picture while encouraging fellows to participate, sending kudos, and finding leadership opportunities.
- **Communicate-** Faculty functions as the hub of communication and liaison between Fellows and staff, conveying program logistics, connection check-ins, and garnering immediate program feedback. Connect Fellows and recommend follow-up opportunities, relationships, or resources with the support of the rest of the Changers team.
- **Mentor-** Each Faculty will bring their area of expertise when meeting and engaging with Fellows to help them on their Jewish journey.





## A Great Jewish Changers Faculty Member is:

- Sociable, organized, flexible, and effective communicator
- An experienced professional in their field
- Comfortable with public speaking, facilitating, educating, and relationship-building
- Knowledgeable about Jewish community, culture, history, and Israel
- Enjoys working with young adults aged 20-25 (preferably has prior experience in Changers or solid knowledge base related to your cohort)
- Leads with curiosity

## Required Sessions Dates and Times (Times in ET, unless otherwise listed):

- **Onboarding**
  - One 1:1 Faculty Onboarding live virtual meeting. To be scheduled individually.
  - New Faculty Orientation: Thursday, April 25, 2024, 10:00 am – 11:00 AM
- **Orientations:**
  - Faculty Orientation: Wednesday, May 1, 2024, from 1:00 PM – 2:00 PM ET
  - Changers Orientation (Optional): Wednesday, May 1, 2024, from 2:00 PM – 2:45 PM ET
- **Faculty Meetings:**
  - Wednesday, May 15<sup>th</sup>, Monday, June 3, 2024, from 3:00 PM – 4:00 PM ET
- **Fellowship Plenaries (60 Minutes) | Faculty will attend and connect with their fellows during plenaries:**
  - Each plenary session takes place at 2:00 PM ET/11:00 AM PT
  - May 7 | May 14 | May 21 | May 28 | June 4 | June 11
- **Cohort Sessions – Four Sessions**
  - Faculty will attend 45-minute weekly Cohort sessions, scheduled based on availability and program requirements, and should be prepared for makeup meetings if necessary.
    - Week 1: Wed., May 8, at 8:00 PM ET or Thurs., May 9, at 2:00 PM ET
    - Week 2: Wed., May 15, at 8:00 PM ET or Thurs., May 16, at 2:00 PM ET
    - Week 3: Wed., May 22, at 8:00 PM ET or Thurs., March 23, at 2:00 PM ET
    - Week 4: NO COHORT MEETING (Flash Mentorship)
    - Week 5: Wed., June 5, at 8:00 PM ET or Thurs., June 6, at 2:00 PM ET
    - Week 6: NO COHORT MEETING (Commencement is on Tuesday)

## Other Required Duties:

- **1 hour of prep time per week**
- **One-on-One Connection:** Meet with each Fellow one-on-one, one time throughout the program.
- **Portal Comments Check-in:** Ensure Fellows are on track with their online comments.
- **Communicate with Changers Team**
  - Stay up-to-date with faculty news by regularly checking the WhatsApp Faculty Channel, responding to individual messages, and being available to fellow faculty members for feedback and ideas.
  - Completion of the entire feedback form with attendance after each cohort meeting

Learn more at: [jewishchangers.org](https://jewishchangers.org) | Apply at: [jewishchangers.org/faculty\\_application](https://jewishchangers.org/faculty_application)

Questions or more information? Email [Changers@JewishFederations.org](mailto:Changers@JewishFederations.org), Subject: Summer 2024 Faculty  
Faculty Stipend: \$1,200

