



Jewish Changers Fellowship | Fall 2023

Faculty – Role Description

The Jewish Federations of North America is seeking Faculty for a six-week virtual Changers fellowship experience. Faculty are an integral part of the Changers Team. They facilitate engaging discussions while delivering content and building relationships within the cohort. Sessions focus on the leadership curriculum topic of the week, and faculty members steward participants throughout the program, supporting the development of emerging Jewish leaders.

This role is ideal for experiential educators, leadership development professionals, and coaches and mentors, bringing a combined skill set of engagement and skill development.

They are mentors, coaches, and accountability partners - and fellows' primary liaisons. As part of the Changers Team, Faculty ensure the successful development and implementation of the Fellowship.

About JFNA

The Jewish Federations of North America (JFNA) represents 146 Jewish Federations and over three hundred network communities, which raise and distribute more than \$3 billion annually for social welfare, social services, and educational needs. The Federation movement, collectively among the top ten charities on the continent, protects and enhances the well-being of Jews worldwide through the values of tikkun olam (repairing the world), tzedakah (charity and social justice), and Torah (Jewish learning).

About Changers

The Jewish Changers Fellowship is Jewish Federation of North America's leadership development initiative for Jewish young adults between the ages of 20 and 25. The big idea is to recruit and train a generation of young Jewish leaders – a vanguard that will transform our community and the world, now and into the future. Since the program's launch in 2020, Changers has engaged over 3,000 people – creating a global leadership network.

Responsibilities:

- **Recruit**- We encourage Faculty to share the Changers program with eligible members of their networks.
- **Educate** - Faculty will receive a weekly lesson plan to facilitate small group learning sessions once a week. Sessions should build Fellows' leadership skills and deliver curriculum while building community and tying the different elements of the Fellowship together.
- **Participate**- Faculty actively attend sessions alongside Fellows helping cohort members recognize the bigger curricular picture while encouraging fellows to participate, sending kudos, and finding leadership opportunities throughout.
- **Communicate**- Faculty function as the hub of communication and liaison between Fellows and staff, conveying program logistics, connection check-ins, and garnering immediate program feedback. Connect Fellows and recommend follow-up opportunities, relationships, or resources, with the support of the rest of the Changers team.
- **Mentor**- Each Faculty will bring their area of expertise when meeting and engaging with Fellows to help them on their Jewish journey.





A Great Jewish Changers Faculty Member is:

- Sociable, organized, flexible, and effective communicator
- An experienced professional in their field
- Comfortable with public speaking, facilitating, educating, and relationship building
- Knowledgeable about Jewish community, culture, history, and Israel
- Enjoys working with young adults aged 20-25 (preferably has prior experience in Changers or solid knowledge base related to your cohort)
- Leads with curiosity

Required Sessions Dates and Times (Times in ET, unless otherwise listed):

- **Orientations:**
 - Faculty Orientation: Tuesday, October 3, 2023, from 1:30 PM – 2:00 PM ET
 - Changers Orientation (Optional): Tuesday, October 3, 2023, from 2:00 PM – 2:45 PM ET
- **Faculty Meetings:**
 - Monday, October 16, 2023, and Monday, November 6, 2023, from 2:00PM – 2:45PM ET
- **Fellowship Plenaries (60 Minutes) | Faculty will attend and connect with their fellows during plenaries:**
 - Each plenary session takes place at 2:00 PM ET/11:00 AM PT
 - Tuesday, October 10, 2023 | Tuesday, October 17, 2023 | Tuesday, October 24, 2023
 - Tuesday, October 31, 2023 | Tuesday, November 7, 2023 | Tuesday, November 14, 2023
- **Cohort Sessions – Four Weeks (One of the below times):**
 - Cohorts meet once per week for 45 Minutes. Faculty will be assigned a consistent Cohort time slot for four meetings based on their availability and the needs of the program. Cohorts will meet either Wednesday evenings at 8:00pm ET or Thursday afternoons at 2:00 PM ET. Faculty must be available for a makeup cohort meeting. There are no cohort sessions week 4 or week 6.
 - Week 1: Wednesday, October 11, 2023, or Thursday, October 12, 2023
 - Week 2: Wednesday, October 18, 2023, or Thursday, October 19, 2023
 - Week 3: Wednesday, October 25, 2023, or Thursday, October 26, 2023
 - Week 5: Wednesday, November 8, 2023, or Thursday, November 9, 2023

Other Required Duties:

- **1 hour of prep time per week**
- **One-on-One Connection:** Each faculty member will meet with each Fellow one-on-one, one time throughout the program.
- **Applied Learning Check-in:** Check in with Fellows to ensure they are on track for their applied learning via the Changers online portal.
- **Communicate with Changers Team**
 - Two live check-ins via phone or Zoom weeks of October 9 (20 min.) and October 23 (10 min.)
 - Completion of the entire feedback form with attendance after each cohort meeting
 - Bi-weekly communicating best practices/tips/asking a question in the Faculty WhatsApp group

Learn more at: jewishchangers.org | Apply at: jewishchangers.org/faculty_application

Questions or more information? Email Changers@JewishFederations.org, Subject: Fall Faculty

Faculty Stipend: \$1,200

